



Shepherds

Shepherds, Inc.

Financial Statements with Independent Auditor's Report

For the Years Ended June 30, 2024 and 2023

Shepherds, Inc.
Table of Contents

	<u>Page</u>
Independent Auditor’s Report	1
Financial Statements:	
Statements of Financial Position	3
Statement of Activities for the Year Ended June 30, 2024.....	4
Statement of Activities for the Year Ended June 30, 2023.....	5
Statement of Functional Expenses for the Year Ended June 30, 2024	6
Statement of Functional Expenses for the Year Ended June 30, 2023	7
Statements of Cash Flows.....	8
Notes to the Financial Statements.....	9

Independent Auditor's Report

To the Board of Directors of
Shepherds, Inc.

Opinion

We have audited the accompanying financial statements of Shepherds, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2024 and 2023, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Shepherds, Inc. as of June 30, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Shepherds Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Shepherds, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Shepherds, Inc. internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Shepherds, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Nanavaty, Davenport, Studley & White, LLP

August 21, 2024

Shepherds Inc.

Statements of Financial Position

At June 30,

	2024	2023
Assets		
Cash and cash equivalents	\$ 165,742	\$ 103,322
Investments	670,848	454,771
Promises to give	60,000	6,000
Prepaid Expenses	3,326	34,564
Total Assets	\$ 899,916	\$ 598,657
Liabilities and Net Assets		
<u>Liabilities</u>		
Accounts payable and accrued liabilities	\$ 10,918	\$ 16,256
Deferred revenue	-	98,025
Total Liabilities	10,918	114,281
<u>Net Assets</u>		
Without donor restrictions	826,552	352,961
With donor restrictions	62,446	131,415
Total Net Assets	888,998	484,376
Total Liabilities and Net Assets	\$ 899,916	\$ 598,657

The accompanying notes are an integral part of these financial statements.

Shepherds, Inc.

Statement of Activities

For the Year Ended June 30, 2024

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Support and Revenue			
25th Anniversary gala	\$ 700,678	\$ -	\$ 700,678
Less direct expenses	<u>(101,595)</u>	<u>-</u>	<u>(101,595)</u>
25th Anniversary gala, net	599,083		599,083
Contributions - sponsors	119,756	20,000	139,756
Contributions - foundations	172,318	-	172,318
Contributions - corporate	3,367	-	3,367
Contributions - other	196,624	-	196,624
Program fees	14,420	-	14,420
Investment return, net	35,137	1,031	36,168
Net assets released from restrictions	<u>90,000</u>	<u>(90,000)</u>	<u>-</u>
Total Support and Revenues	<u>1,230,705</u>	<u>(68,969)</u>	<u>1,161,736</u>
Expenses			
Program services	644,637	-	644,637
Management and general	38,536	-	38,536
Fundraising	<u>73,941</u>	<u>-</u>	<u>73,941</u>
Total Expenses	<u>757,114</u>	<u>-</u>	<u>757,114</u>
Change in Net Assets	473,591	(68,969)	404,622
Net Assets, beginning of year	<u>352,961</u>	<u>131,415</u>	<u>484,376</u>
Net Assets, end of year	<u>\$ 826,552</u>	<u>\$ 62,446</u>	<u>\$ 888,998</u>

The accompanying notes are an integral part of these financial statements.

Shepherds, Inc.

Statement of Activities

For the Year Ended June 30, 2023

	<u>Without</u> <u>Donor Restrictions</u>	<u>With</u> <u>Donor Restrictions</u>	<u>Total</u>
Support and Revenue			
Contributions - sponsors	\$ 138,554	\$ -	\$ 138,554
Contributions - foundations	158,136	90,000	248,136
Contributions - corporate	6,110	-	6,110
Contributions - other	223,975	-	223,975
Investment return, net	9,900	1,031	10,931
Paycheck Protection Program grant	401	-	401
Net assets released from restrictions	39,036	(39,036)	-
Total Support and Revenues	<u>576,112</u>	<u>51,995</u>	<u>628,107</u>
Expenses			
Program services	556,803	-	556,803
Management and general	36,550	-	36,550
Fundraising	63,400	-	63,400
Total Expenses	<u>656,753</u>	<u>-</u>	<u>656,753</u>
Change in Net Assets	(80,641)	51,995	(28,646)
Net Assets, beginning of year	433,602	79,420	513,022
Net Assets, end of year	<u>\$ 352,961</u>	<u>\$ 131,415</u>	<u>\$ 484,376</u>

The accompanying notes are an integral part of these financial statements.

Shepherds, Inc.

Statement of Functional Expenses

For the Year Ended June 30, 2024

	<u>Program Services</u>	<u>Management and General</u>	<u>Fundraising</u>	<u>Total</u>
Salaries	\$ 190,569	\$ 12,876	\$ 54,080	\$ 257,525
Employee benefits and taxes	17,541	1,185	4,978	23,704
Payroll and related expenses	208,110	14,061	59,058	281,229
Tuition payments	292,300	-	-	292,300
Workshop services	32,627	-	-	32,627
Professional fees	12,425	7,952	4,473	24,850
Program recruitment and training	43,660	441	-	44,101
Student services	15,029	-	-	15,029
Insurance	-	9,990	-	9,990
Occupancy	14,181	1,773	1,773	17,727
Office expense and other	26,305	4,319	8,637	39,261
	<u>\$ 644,637</u>	<u>\$ 38,536</u>	<u>\$ 73,941</u>	<u>\$ 757,114</u>

The accompanying notes are an integral part of these financial statements.

Shepherds, Inc.

Statement of Functional Expenses

For the Year Ended June 30, 2023

	<u>Program Services</u>	<u>Management and General</u>	<u>Fundraising</u>	<u>Total</u>
Salaries	\$ 167,011	\$ 11,285	\$ 47,395	\$ 225,691
Employee benefits and taxes	15,679	1,059	4,449	21,187
Payroll and related expenses	182,690	12,344	51,844	246,878
Tuition payments	257,592	-	-	257,592
Workshop services	39,913	-	-	39,913
Professional fees	17,032	10,901	6,132	34,065
Program recruitment and training	35,166	355	-	35,521
Student services	5,190	-	-	5,190
Insurance	-	9,965	-	9,965
Occupancy	4,360	545	545	5,450
Office expense and other	14,860	2,440	4,879	22,179
	<u>\$ 556,803</u>	<u>\$ 36,550</u>	<u>\$ 63,400</u>	<u>\$ 656,753</u>

The accompanying notes are an integral part of these financial statements.

Shepherds, Inc.

Statements of Cash Flows

For the Years Ended June 30,

	2024	2023
Cash Flows From Operating Activities:		
Change in net assets	\$ 404,622	\$ (28,646)
Adjustments to reconcile change in net assets to net cash provided by operating activities		
Unrealized gain on investments	(6,847)	(4,262)
In-kind donation of securities	(46,171)	(46,171)
Changes in operating assets and liabilities:		
Decrease in Promises to give	(54,000)	5,000
Decrease (increase) in prepaid expenses	31,238	(31,564)
(Decrease) increase in deferred revenue	(98,025)	98,025
(Decrease) increase in accounts payable and accrued liabilities	(5,338)	10,068
Net cash provided by operating activities	225,479	2,450
Cash flows from investing activities:		
Purchase of investments, net	(163,059)	(78,501)
Net cash provided by investing activities	(163,059)	(78,501)
Net increase in cash and cash equivalents	62,420	(76,051)
Cash and cash equivalents beginning of year	103,322	179,373
Cash and cash equivalents end of year	\$ 165,742	\$ 103,322

The accompanying notes are an integral part of these financial statements.

Shepherds, Inc.

Notes to the Financial Statements

Note 1 – Organization

Shepherds, Inc. (“Shepherds” or the “Organization”) is a Connecticut corporation that was founded in September 1998 and is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. Shepherds affords disadvantaged, inner-city Connecticut youth the opportunity to receive a quality college preparatory education at a non-public high school. Shepherds recruits sponsors who make a four-year commitment to pay part or all of a student’s tuition and mentors who work one-on-one with a student providing direction and support.

During 2023-2024, Shepherds, Inc. provided financial support for 61 students enrolled in the program across two partnership high schools: Kolbe Cathedral High School in Bridgeport and Notre Dame High School of West Haven. Fourteen students graduated from their respective high schools during the year ended June 30, 2024.

Shepherds management’s intent is to administer its programs in a prudent and fiscally responsible manner. To this end, management has negotiated tuition commitments with the partnership schools and will strive to meet those commitments while being mindful of the fiscal needs of the Organization.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting and Presentation – Shepherds prepares its financial statements on the accrual basis in accordance with accounting principles generally accepted in the United States of America. Accordingly, the accounts of Shepherds are reported in the following net asset categories:

Net Assets Without Donor Restrictions - Net assets without donor restrictions represent available resources other than donor-restricted contributions. These resources may be expended at the discretion of the Board of Directors.

Net Assets With Donor Restriction - net assets with donor restrictions are subject to the following donor-imposed stipulations: Some donor restrictions are temporary in nature or satisfied by the passage of time that either expire with the passage of time or can be fulfilled by the actions of Shepherds pursuant to those stipulations. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified net assets without donor restrictions. However, when restrictions on donor-restricted contributions are met in the same accounting period, such amounts are reported as part of net assets without donor restriction.

Notes to the Financial Statements (continued)

Note 2 - Summary of Significant Accounting Policies (continued)

Revenue and Revenue Recognition - Shepherds recognizes contributions when cash, securities or other assets; an unconditional promise to give; or a notification of a beneficial interest is received. Conditional promises to give -that is, those with a measurable performance or other barrier and a right of return – are not recognized until the conditions on which they depend are met. Amounts received prior to incurring qualifying expenditures are reported as a deferred revenue in the statement of financial position.

Contributions - In accordance with financial accounting standards, Shepherds, Inc. records contributions received as without donor restrictions or with donor restrictions depending on the existence and or nature of any donor restrictions. Restricted net assets are reclassified to net assets without donor restrictions upon the satisfaction of the time or purpose restrictions.

All contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Support that is restricted by the donor, grantor or other outside party for particular operating purposes or for fixed asset acquisitions is reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the support is recognized.

Non-cash Contributions: Shepherds receives a substantial amount of volunteer services in carrying out its programs and activities. Volunteers serve as mentors to students in the program providing guidance and support through the students' four years of high school. However, no amounts have been reflected in the financial statements for those services since they do not meet the criteria for recognition. Contributed services are not recognized unless the donated services create or enhance non- financial assets or require specialized skills that would typically be purchased if not donated. In-kind contributions are measured at the fair value of the asset transferred to Shepherds or the liability cancelled or settled. Donated marketable securities and other non-cash donations are recorded as contributions at their estimated fair value at the date of donation.

Promises to Give - Shepherds carries promises to give at net realizable value and uses the specific write-off method for doubtful accounts. Experience and management's estimation indicate an allowance for such accounts is immaterial. On a periodic basis, Shepherds evaluates its promises to give and whether the balances are collectible.

Investments - Investments in equity securities with readily determinable values and all investments in debt securities are reported at fair value with gains and losses included in the Statement of Activities. Realized gains and losses on sales of investments are computed using the specific identification method. See note 3 for a discussion of fair value measurements.

Notes to the Financial Statements (continued)

Note 2 – Summary of Significant Accounting Policies (continued)

Uses of Estimates - The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Shepherds regularly assesses these estimates and, while actual results may differ from these estimates, management believes that material changes will not occur in the near term.

Reclassifications - Certain accounts in the prior-year financial statements have been reclassified for comparative purposes to conform with the presentation in the current-year financial statements.

Cash and Cash Equivalents - Shepherds considers all highly liquid investments with maturities of three months or less at the time of purchase to be cash equivalents.

Promise to Give – Promises to Give balances represent amounts due Shepherds for in support of the 25th Anniversary Gala are carried at cost less an allowance for credit losses, if applicable. Shepherds accounts for credit losses on promises to give in accordance with the Current Expected Credit Loss (CECL) model. The CECL model requires the recognition of expected credit losses at the time of initial recognition and throughout the life of the receivable. Uncollectible account balances are written off when management determines the probability of collection is unlikely. At June 30, 2024 and 2023 an allowance for credit losses was not required.

Income Taxes - Shepherds is a nonprofit organization and is exempt from federal and state income taxes as a public charity under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes has been made in the accompanying financial statements. Shepherds recognizes the benefits of income tax positions only if those positions are more likely than not of being sustained. Shepherds is subject to routine audits by the Internal Revenue Service. Shepherd's 2023 through 2021 tax years remain open for examination by federal, state or local authorities.

Functional Expenses - The statements of functional expenses report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include occupancy, which is allocated on a square footage basis, as well as salaries and wages, employee benefits and payroll taxes, which are based on time and effort within each functional area. Professional fees, program development and insurance are based on expenses tracked by account across functions.

Subsequent Events - Management has evaluated subsequent events through August 21, 2024, which is the date the financial statements were available to be issued. There were no subsequent events that require disclosure.

Notes to the Financial Statements (continued)

Note 3 - Fair Value Measurements and Investments

Fair Value Measurements - The Financial Accounting Standards Board (“FASB”) Topic 820, under the FASB Accounting Standards Codification (“ASC”) defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. This standard provides a consistent definition of fair value, which focuses on an exit price between market participants in an orderly transaction. The standard also prioritizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that observable inputs be used when available.

Observable inputs are inputs that market participants would use in pricing the respective asset or liability based on market data obtained from independent sources. Unobservable inputs reflect assumptions that market participants would use in pricing the asset or liability based on the best information available in the circumstances. The hierarchy is categorized into three levels based on the transparency of inputs as follows:

Level 1 - Valuation is based on quoted prices are available in active markets for identical assets or liabilities as of the report date. Valuations are obtained from readily available pricing sources for market transactions involving identical assets and liabilities.

Level 2 - Valuation is based on pricing inputs other than quoted prices in active markets, which are either directly or indirectly observable as of the report date. The nature of these securities includes investments for which quoted prices are available but traded less frequently and investments that are fair valued using other securities, the parameters of which can be directly observed. Also included in Level 2 are investments measured using a net asset value (“NAV”) per share, or its equivalent, that may be redeemed at NAV at the date of the statement of financial position or in the near dear, which the Organization has determined to be within 90 days.

Level 3 – Valuation is based on unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Inputs are used in applying the various valuation techniques and broadly refer to the assumptions that market participants use to make valuation decisions, including assumptions about risk. Inputs may include price information, volatility statistics, specific and broad credit data, liquidity statistics, and other factors. A financial instrument’s level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. However, the determination of what constitutes “observable” requires significant judgment by Shepherds. Shepherds considers observable data to be that market data that is readily available, regularly distributed or updated, reliable and verifiable, not proprietary, and provided by independent sources that are actively involved in the relevant market.

The categorization of a financial instrument within the hierarchy is based upon the pricing transparency of the instrument and does not necessarily correspond to Shepherds perceived risk of that instrument.

Shepherds’ policy is to recognize transfers in and transfers out of levels at the end of the reporting period.

Notes to the Financial Statements (continued)

Note 3 – Fair Value Measurements and Investments (continued)

Shepherds values its investments using Level 1 inputs. Shepherds reports investment income and gains and losses as increases or decreases in net assets without donor restrictions in the statements of activities and change in net assets unless a donor or law restricts their use. Investments are managed in accordance with a board-approved investment and spending policy.

Shepherd's policy is to recognize transfers in and transfers out at levels at the end of the reporting period.

The following is a description of the valuation methodologies used for assets measured at fair value.

Common Stocks and Mutual Funds – these items are valued at the closing price reported in the active market in which the individual securities are traded.

Certificates of Deposit – These consist of items purchased in a brokerage account. These items are valued at the closing price reported in the active market in which this type of money deposit can be traded. This value approximates fair value.

Fixed Income Securities - these items are valued at the closing price reported in the active market in which the individual securities are traded

Shepherds, Inc.

Notes to the Financial Statements (continued)

Note 4 – Liquidity and Availability of Resources

Shepherds regularly monitors liquidity required to meet its operating needs, while also striving to maximize the investment of its available funds. Shepherds has various sources of liquidity at its disposal, including cash and cash equivalents, and accounts receivable. For purposes of analyzing resources available to meet general expenditures over a 12-month period, Shepherds considers all expenditures related to its ongoing activities as well as services undertaken to support those activities to be general expenditures. In addition to financial assets available to meet general expenditures over the next 12 months, Shepherds anticipates collecting sufficient revenue to cover general expenditures not covered by donor-restricted resources. The restricted resources on hand at year end will be used in the subsequent year for specific operating expenditures of Shepherds.

As of June 30, Shepherd’s financial assets were as follows:

	2024	2023
Cash and cash equivalents	\$ 165,742	\$ 103,322
Investments	670,848	454,771
Short-term promises to give	60,000	6,000
Financial assets at year end	\$ 896,590	\$ 564,093
Less: amounts with limits on usage		
Spendable net assets with donor restrictions	(62,446)	(131,415)
Total financial assets available for general use within one year	\$ 834,144	\$ 432,678

Note 5 – Investments

Assets Measured at Fair-Value on a Recurring Basis – The following is a summary of the source of fair-value measurements for assets that are measured at fair-value on a recurring basis as of June 30:

Investment	2024			
	Level 1	Level 2	Level 3	Total
Cash, mutual funds	\$ 136,698	\$ -	\$ -	\$ 136,698
Fixed income securities	-	454,250	-	454,250
Certificates of deposit	-	79,900	-	79,900
Total Investments	\$ 136,698	\$ 534,150	\$ -	\$ 670,848
	2023			
Investment	Level 1	Level 2	Level 3	Total
Cash, mutual funds	\$ 130,115	\$ -	\$ -	\$ 130,115
Fixed income securities	-	295,040	-	295,040
Certificates of deposit	-	29,616	-	29,616
Total Investments	\$ 130,115	\$ 324,656	\$ -	\$ 454,771

Shepherds, Inc.

Notes to the Financial Statements (continued)

Note 5 – Investments (continued)

The components of investment return for the years ended June 30 are summarized as follows:

	2024	2023
Interest and dividend income	\$ 29,321	\$ 6,669
Net realized and unrealized gains	6,847	4,262
 Investment Return	 \$ 36,168	 \$ 10,931

The Shepherd’s Fund was established in honor of Shepherds’ tenth anniversary. The funds are restricted for future Kolbe Cathedral High School student support. The funds are held at the Community Foundation of Greater New Haven. Under the agreement with the Community Foundation, Shepherds can withdraw from the fund with 30 to 60 days’ notice. Amounts held by the Community Foundation were \$43,823 and \$41,4125 for 2024 and 2023 respectively. These amounts are included in Fixed income securities above.

Note 6 - Promises to Give

	2024	2023
Promises to give, due within one year	\$ 20,000	\$ 6,000
Promises to give, due within two to three years	40,000	-
Total Promises to Give	\$ 60,000	\$ 6,000

Note 7 – Net Assets

Net Assets with Donor Restrictions: Amounts with donor restrictions at June 30, 2024 and June 30, 2023 were restricted for various program costs and subsequent year’s tuition. Net assets with donor restrictions were released for scholarships.

	2024	2023
Without Donor Restrictions		
Funds available for current operations	\$ 766,552	\$ 352,961
With Donor Restrictions		
Scholarships	62,446	131,415
 Total net assets	 \$ 828,998	 \$ 484,376

Notes to the Financial Statements (continued)

Note 7 – Net Assets (continued)

Net assets released from restrictions and disbursed during the years ended June 30, were:

	<u>2024</u>	<u>2023</u>
Scholarships	\$ 90,000	\$ 39,036

Note 8 - Concentrations

Shepherds' financial instruments that are exposed to a concentration of credit and market risk consist of cash and cash equivalents, and investments. Cash deposits are placed with high credit-quality institutions. Such deposits may exceed federal depository insurance limits at times during the year. However, management believes that these deposits are not subject to significant credit risk. Money market deposits held in brokerage accounts, while not exposed to a concentration of credit risk, are not protected by federal deposit insurance.

Note 9 - Occupancy

As of June 1, 2023, Shepherds has temporarily relocated its office and is paying \$1,500 per month until its former office has been renovated. Rent expenses were \$16,626 and \$5,100 for the year ended June 30, 2024 and 2023 respectively. Shepherds has temporarily relocated its office due to renovations.