

Annual Report 2022-2023

Changing Lives... One Student at a Time



Letter from the Executive Director

Dear Shepherds Friends,

Shepherds has much to celebrate as we mark the organization's 24th year of helping to close the educational opportunity gap for underserved teenagers in Connecticut.

We've grown from just five students in 1998 to serving over 60 students this past year. To date, nearly 350 students have had the opportunity to receive an excellent education, graduate from high school, pursue higher education, and go on to establish successful personal and professional lives.

We recognize and thank most profusely the several hundred volunteers who took on the challenge of mentoring a teenager through their critical formative years. We know it wasn't always easy, but we also know that seeing your student succeed is a priceless personal reward.

We gratefully acknowledge the administrators and teachers at our partner schools who have provided the educational foundation for our students.

We deeply appreciate the commitment and generosity of Shepherds' individual and institutional funders who have supported us for many years, some since our founding.

Vital to Shepherds' success has been our Board of Directors, who have provided guidance, leadership, and major financial support. Also vital has been the small, but incredibly effective, number of people who have provided Shepherds with the administrative, programmatic, and fundraising functions that enable Shepherds to offer such high-quality services.

As we look ahead to our 25th year and beyond, we are confident that we will continue to recognize and recruit dedicated mentors, board members, donors, and staff so that we can continue to change the future for Connecticut's youth.

With that in mind, I am very pleased to pass the role of Shepherds' Executive Director to Tim Magee and personally wish him well, and to thank all the individuals alluded to above for their support during my tenure these past eight years.

We hope you will continue to be part of Shepherds' future as well.

With great appreciation,

Can Maulto

Dan McAuliffe Executive Director



Shepherds' mission is to empower underserved, inner-city Connecticut youth with the academic and life skills tools to build a foundation for their future success. Shepherds accomplishes its mission by providing them with the financial support to attend a quality college preparatory high school in their local community, an extensive program of academic and life skills workshops and experiences, and, most importantly, a dedicated adult mentor who provides guidance and support throughout their four years of high school.



Lisette Currier-Martinez, **Chair** Barnet Phillips IV, **Vice Chair, Co-Founder** Hugh McCrory, **Secretary** Louis Taylor, **Treasurer** Timothy J. Stuart, **Founding Partner** Greg Dillon Gina Garzon Dan McAuliffe Frederick McMullen Jim O'Neil Jane Purcell Carrie Sindelar Sara Tieke Thomas Wynne Glenn Xavier



Dan McAuliffe, **Executive Director** Jackie Gratz, **Director of Administration** Jane MacDonald, **Director of Development** Lisa Matson, **KCHS Liaison** Cecilia Hatton, **KCHS Programs Manager** Dennis Yacono, **NDHS Liaison**

2022-2023 Financials

Support and Revenue Individuals \$362,529 58% Foundations/Corporations \$254,246 Other \$11,332 TOTAL \$628,107 2% 40% **Expenses Program Services** \$556,803 Fundraising \$63,400 85% Management/General \$36,550 TOTAL \$656,753 10% 5%

Financial Position - June 30, 2023

Total Assets

Cash and cash equivalents Investments Promises to give Prepaid expenses Total Assets	\$516,678 \$41,415 \$6,000 <u>\$34,564</u> \$598,657
Liabilities Accounts payable and accrued liabilities Deferred revenue Total Liabilities	\$16,256 \$98,025 \$114,281
Net Assets Without donor restrictions With donor restrictions Total Net Assets	\$352,961 \$131,415 \$484,376

This financial data is derived from the audited financial statements of Shepherds, Inc. for the fiscal year ended June 30, 2023. The complete audited financial statements, notes to the financial statements, and the auditor's report may be obtained from Shepherds, Inc.

2022-2023 PROGRAM HIGHLIGHTS



ACADEMIC & LIFE SKILLS WORKSHOPS

College Essay Writing Financial Literacy S.T.E.A.M/Robotics Etiquette and Social Skills Creative Writing

VOLUNTEERING

Exchange Club of New Canaan Habitat for Humanity Thomas Merton Center West Haven Senior Rehab Center





Cougar Camp Fall and Spring College Tours Mentor/Student/Family Kickoff Shelton Sports Center Corn Maze Hockey Night

Alumni Spotlight



Joel Espada Kolbe Cathedral High School '11

Joel was raised in a fatherless, low-income household in Bridgeport. As a youngster, he faced many challenges, both academically and socially. He attended Beardsley School (elementary) and John Winthrop School (middle school) before enrolling at Kolbe Cathedral High School and joining the Shepherds program in 2007. Joel credits his mentor, Joe Herbert, with exposing him to many new life experiences and encouraging him to be the first in his family to apply to college.

Joel's excellent high school grades enabled him to gain acceptance to UCONN Storrs, where he double-majored in Political Science and Sociology and graduated in 2015.

Joel's career choices have been driven by his desire to give back to his community and mentor others through critical stages of life. His work experience has included positions as a Youth Counselor at The Nehemiah Commission; Youth Case Manager at Lifebridge Community Services; Program Manager and Campus Minister at Southern Connecticut Church of Christ; and Educator in the Bridgeport Schools.

In 2015, Joel interned as an Administrative Aide for Governor Dannel Malloy and as a Workforce Development Specialist for the non-profit organization Our Piece of the Pie. He currently serves on the Board of Directors of the Recovery Network of Programs, and previously was a member of the Community Advisory Board at Lifebridge Community Services.

Joel lives in Bridgeport with his wife, Dalmarys Espada, who is a 2009 graduate of St. Joseph's High School.

Joel says, "I am living proof that mentorship can change lives."



Tatiana Thompson was raised in Bridgeport by her parents, who immigrated to the United States from Jamaica when they were in their teens. She attended the Park City Prep Charter School, where she excelled in all subjects. Following in her two older sisters' footsteps, she applied to and was accepted to Kolbe Cathedral High School in 2014. Tatiana joined the Shepherds program at this time, and was paired with Mentor Cecilia Hatton, with whom she enjoyed a close relationship throughout high school and beyond.

Cecilia was instrumental in Tatiana's decision to apply to the College of the Holy Cross. This school was the perfect choice for Tatiana, who was interested in pursuing a career in psychology. Tatiana thrived at Holy Cross, both academically (her major was Neuroscience/Pre-Med) and socially (she was an active member of numerous student organizations.)

Following graduation in May 2018, Tatiana attended the Tuck Bridge Pre-Business program at Dartmouth College. This experience opened her eyes to the possibility of combining her interest in psychology with a business career.

Tatiana is currently a Clinical Research Coordinator at UMass Chan Medical School working for the Chair of the Neurology Department. She leads a research team of three that coordinates over fifteen studies that involve stroke movement disorder and epilepsy research. Tatiana states "when I think of the Shepherds Program and all it has done for me, the word that comes to mind is opportunities."









2022-2023 SHEPHERDS MENTORS



Abel Alvarez Michael Bentivegna Andrew Blevin Jim Borger Bill Bruno Allyson Burns Michael Celentano Kevin Coles Kathy Colucci Neil Corcoran Colby Cretella Nils Dahl Mike DeChello **Michael Donahue** Michael Donoghue John Doolan Erika Duffy Maureen Duggan Virginia Dwyer-Aoyama **Charles Galante** Sean Gleason Stephen Gruppo Ted Helms James Johnsen **Cindy Johnston** Sadhana Joliet Jim Keary Dennis Klemenz Justin Kopcik

Elmer Laydon Kevin Lynyak Ellery Malkin **Robert Marchesi** John Marson Libby McKinney Tritschler Jamie McLaughlin Sharon Meyers Ryan Nobile Adam Novak **Jim Nugent** Tom O'Keefe Onnie Pucel Jane Purcell Frank Quadrino Andrew Rankowitz Joe Sarbinowski Linda Schwartz **Kimberly Seeland** Jason Sherrod Carrie Sindelar Tami Smith Andre Sofair Brendan Sullivan Susan Terry Janet Wells Havilande Whitcomb **Thomas Wynne**



2022-2023 FOUNDATION & CORPORATE DONORS

Abrahamson Family Foundation Act II Thrift Shop Amgen Bedford Family Social Responsibility Fund Bucks Creek Foundation Carrubba, Inc. Elizabeth M. Pfriem Foundation Exchange Club of New Canaan Guggenheim Partners Hartnett Family Foundation Heisman Trophy Trust





Hennessy Foundation John and Ethel Kashulon Foundation Lone Pine Foundation, Inc. M&T Bank Marie Kennedy Foundation Matson Foundation, Inc. MBIA Foundation Mo's Wine & Spirits Near and Far Aid NewAlliance Foundation Newtown Savings Bank Foundation

Order of Malta PeoplesBank (MA) Perfect Positioning-A Marketing Consultancy® LLC Robin O'Neil Interiors LLC Southport Congregational Church Star Distributors Incorporated TD Bank The Baker Foundation Tisbest Town Fair Tire Foundation United Way

2022-2023 INDIVIDUAL DONORS

Gustavo Alfonso **Greg Andriunas** Harold and Janis Attridge Jim Bailey Susan Ballard Kenneth Bartels Audrey Beatty James Bednarczyk **Michael Beinus** Michael and Wendy Bentivegna William Bergner Susan Bevan Andrew Blevin Michael Brennan Thomas Bronner Karol Brumit Stella Buono Allyson and Peter Burns Courtney Burton Hope Carter James Carty **Amy Chickles** Kevin Coles Tricia Conley Joseph Corradino John Crawford **Ronald Creamer** Colby Cretella Wally and Lisette Currier Martinez Rafael Cutie Nils Dahl William and Ellen Rose Damato Mike DeChello Deborah Denno John Dolan Tim and Deborah Donahue Michael and Cece Donoghue **Charles Drimal** Erika and William Duffy Maureen and Patrick Duggan

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David Raab Andrew and Elaine Rankowitz James and Candy Rice Carl Riley Peter Romatowski Barbara Rosiello Hardy and Jennifer Royal Joseph Rucci Jeff Samuels Joe and Amy Sarbinowski Michael Sarezky Linda and Andrew Schwartz Mark Shehan Peter Simshauser Carrie and Joseph Sindelar Tami Smith Kevin Smith George Smith Andre Sofair David and Sue Squier Jane Steiger Tim and Tracy Stuart Brendan and Karen Sullivan Alan Swirski Louis and Tammy Taylor Susan Terry Sara and Brad Tieke Damian Tochimani John Toner Edward Tonnessen **Michael Traum** John and Kathryn Traynor John Utter Paul Vagnini **Romina Weiss** Janet Wells William and Susan Whelan William Winterer Thomas and Kitty Wynne Donald Zief Lawrence Zielinski

CONGRATULATIONS TO OUR 2023 GRADUATES



Eliana Baker KCHS '23 College of Charleston



Joshua Cruz KCHS '23 Rochester Institute of Technology



Nariyza Douglas-Jones KCHS '23 Southern CT State University



Giselle Gonzalez KCHS '23 Southern CT State University



Diana Mendez KCHS '23 Fairfield University



Kevin Ricardo-Colon NDHS '23 US Army



Amari Samuel KCHS '23 Housatonic Community College



Justin Sotomayor NDHS '23 <mark>Reed College</mark>



Thomas Sowell KCHS '23 University of New Haven



Joshua Tochimani KCHS '23 Albertus Magnus College



Sebastian Tejada NDHS '23 Fairfield University



Omar Vaccianna NDHS '23 St. John's University



Bryan Vega NDHS '23 Housatonic Community College



Elijah Vincent NDHS '23 Southern CT State University



www.shepherdsmentors.org