




Shepherds

ANNUAL REPORT
2018 – 2019



"The most important thing I learned during my high school education was the importance of giving back to my community. One day I hope to be a mentor to a student and show them that anything is possible."

ZAID, ALUMNI CLASS OF 2015

LETTER FROM THE EXECUTIVE DIRECTOR

Changing Lives... One Student at a Time

Dear Friends of Shepherds,

This 2018-19 Annual Report presents the intersection of the numbers, events, and the people that define Shepherds' mission in action. We celebrate our many partners who make a life-changing impact on a daily basis.

Capping off the 2019 academic year was the graduation of 13 Shepherds students from our two partner schools all with offers to attend college and all with financial aid and scholarships to enable them to attend. We are extraordinarily proud of these young women and men for their hard work and diligence in reaching this achievement.

Our successful 20th Anniversary Gala (October 2018) provided us with the financial capacity to add 16 new students over the next four years. The 2019-20 Shepherds student body grew from 57 to 61 students.

Behind each successful student is a loving family, a school faculty and administration providing a caring but rigorous curriculum, and a dedicated Shepherds mentor who spends

four years guiding and inspiring the student to achieve their potential. We give a standing ovation to all our Shepherds mentors, both graduating and still in place. They share in the recognition of a job well-done.

A huge amount of gratitude goes to all our donors

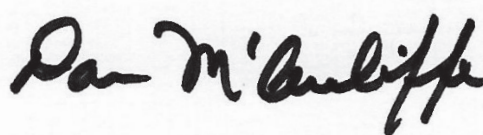
listed on the back page of this Report. Without your support the Shepherds mission would not exist.

A small portion of the 20th Gala proceeds has been invested in hiring a part-time development person to build on the 20th Gala's momentum. Our development efforts are dedicated to assuring your past investments in Shepherds students and mission have enduring value for years to come. Suggestions and referrals for new sources are always welcomed.

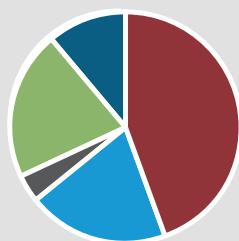
Often overlooked in what defines Shepherds are the college prep, supplemental academic, and social programs we provide our students each year. Shepherds' small staff organizes and executes a wide range of events and programs which provide Shepherds students with many of the resources and experiences that are readily available to students in more affluent circumstances.

To Tim Stuart, our Board Chair, and Barney Phillips, our Founder, and all the members of our Board of Directors, thank you for your dedicated time and generous support this past year.

To all of our partners, we look forward to our continued partnership with you in our mission of "Changing Lives... One Student at a Time."



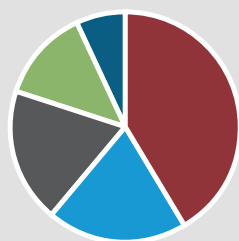
FINANCIALS



REVENUE — FY2019 (July 2018-June 2019)

Individuals	\$242,589	45%
Foundations	\$109,094	20%
Corporate	\$20,574	4%
Board	\$112,675	21%
Other	\$59,099	11%
Totals	\$544,031	100%

20th Gala Revenue* \$501,609



EXPENSES — FY2019 (July 2018-June 2019)

Tuition Support	\$276,732	42%
Mentoring	\$127,696	20%
College Prep	\$122,962	19%
Development	\$84,466	13%
Management/Other	\$42,606	7%
Totals	\$654,462	100%

20th Gala Expenses* \$54,150

*Our 20th Anniversary Gala was held in October 2018. Approximately \$40,000 of Gala expenses are included in the Total FY19 Operating Expense. The net revenue raised by the Gala, approximately \$400,000, is committed to supporting tuition expense and building financial capacity for the next five years. This financial data is derived from the audited financial statements of Shepherds, Inc. for the fiscal year ended June 30, 2019. The complete audited financial statements, notes to the financial statements, and the auditor's report may be obtained from Shepherds, Inc.

STUDENT SPOTLIGHTS

Jada, Kolbe Cathedral Class of 2021



Jada is a consistent Honor Roll student, and a multi-sport athlete competing on the Kolbe Cathedral Varsity Basketball team and the Varsity Track & Field Team.

Hometown:

Bridgeport, CT

Mentor: Cathy

Schiuno

Favorite Class: US History,

specifically the Civil Rights period.

Favorite Activities: Jada loves the shot put, javelin and discus. She also loves to play checkers and is learning to love chess.

Fun Fact: Before coming to high school, Jada practiced martial arts for 5 years. She earned a red belt and would love to continue to practice her art in college.

Quotation: "Shepherds is like having a second family to me. I can always call my mentor and whenever I need support, I know that I have someone in my corner. I was really struggling with basketball and considering quitting. I called my mentor, she encouraged me to push through. She believed there would be a positive outcome and she was right."

Sukeer, Notre Dame Class of 2020

Quietly and steadfastly, Sukeer not only excels in the classroom but also in many school activities. His favorite activity is playing saxophone in the Notre Dame Band.

Hometown: West Haven

Mentor: Philip Milano

Favorite Class: Forensic Science

College Acceptances to

date: Sukeer has been accepted to over 10 colleges, including Providence College, University of New Haven, Quinnipiac, Assumption and Mercy College to name a few.

Favorite

Activities: Biking and reading, especially science fiction and mysteries.

Fun Facts: Sukeer's favorite color is red and he is the oldest of four children.

Quotation: "I thank Shepherds for the support and the opportunity to attend Notre Dame. I know these years at Notre Dame have prepared me well for college and for my future."



OUR 2018-2020 MENTORS: WE ARE SO GRATEFUL FOR YOUR COMMITMENT

KOLBE CATHEDRAL

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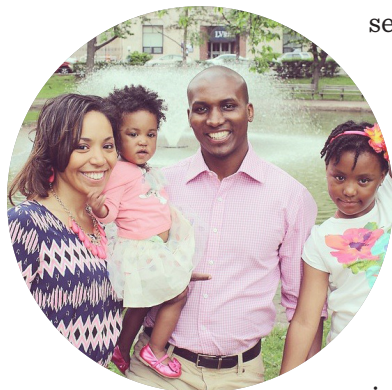
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ALUMNI SPOTLIGHT

Isaiah Smith, Kolbe Cathedral Class of 2003



An alumnus of Shepherd's second graduating class at KCHS, Isaiah now lives with his family in Manchester, CT.

University and Major:

Isaiah graduated from Johnson and Wales University in Providence, R.I., with a BS in Electronic Engineering.

Current Occupation:

Regional Sales Manager, Koh Young America, Inc.

Personal: "At Johnson and Wales I met the love of my life and we are now married with two beautiful daughters."

Mentor Brian O'Connor's reaction after reconnecting with Isaiah: "I often wondered where Isaiah was and how his life turned out. I recently received an email from him and can't tell you how happy I was to get it. It was a beautiful note and heartwarming to know he completed college, has a good job, and is happily married with a loving family."

A message from Isaiah: "I truly believe my mentor Brian's contribution to my high school education played a role in my success in life. I cannot thank him enough."

MENTOR & SPONSOR SPOTLIGHT

Vivian McMullen, Mentor & Sponsor

Why did you become a mentor/sponsor?

"I wanted to help young people with limited access and resources to be able to attend a 4-year college. When I was Kelly's age, my parents guided me every step of the way toward my path to college, but for first generation students, without the proper support, this path can be very difficult."

What has your experience as Kelly's mentor been like? "My experience as Kelly's mentor has been very positive. I have seen Kelly mature and become a stronger, more confident young woman."

What advice do you have for people considering mentoring/sponsoring at Shepherds?

"I encourage everyone to consider becoming a Shepherds mentor. What I've given, in terms of time and effort, I've gotten back one hundred fold. The Shepherds team does all the hard work and makes mentoring easy. In my role, I encourage Kelly to work hard, to focus academically, to get involved as much as possible, to make a difference in her community and to believe that she has the power to make her dreams come true."



SHEPHERDS BY THE NUMBERS



60+ STUDENTS
IN OUR GROWING
PROGRAM THIS
ACADEMIC YEAR



2440 CUMULATIVE
VOLUNTEER HOURS
FROM MENTORS OVER
THE PAST YEAR



80+ SHEPHERDS-HOSTED
COLLEGE PREP, LIFE
SKILLS & COMMUNITY
EVENTS COMPLETED



1-TO-1 MENTORSHIP
ASSURES
SUCCESS FOR
OUR STUDENTS

FY2019 ANNUAL CONTRIBUTIONS

On behalf of all of us at Shepherds, we thank our generous donors for their overwhelming support and commitment to ensuring Shepherds' transformative impact on young people's lives in our local communities.

SUMMA CUM LAUDE (OVER \$25,000)

Cheryl Johnson
Vivian and Frederick McMullen
Sharon and Barney Phillips
Tracy and Tim Stuart
Tammy and Louis Taylor

MAGNA CUM LAUDE (\$10,000-\$25,000)

Bucks Creek Foundation
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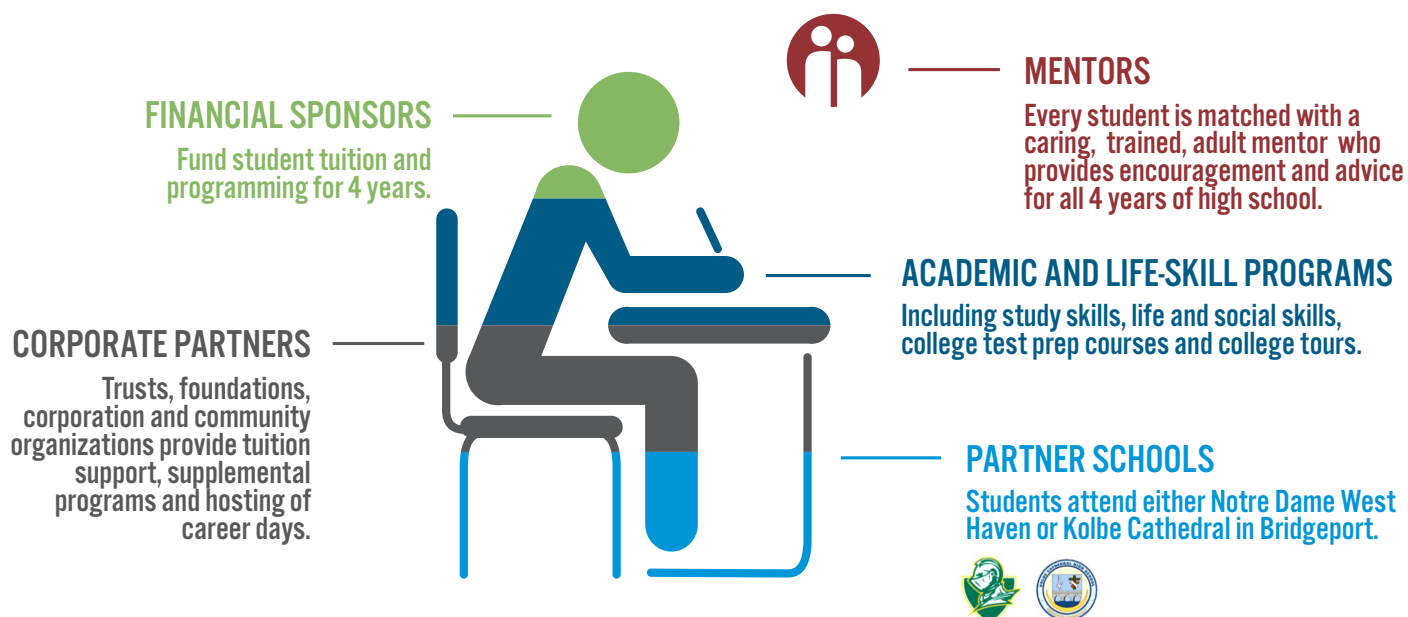
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Our Model For Success

Since 1998, over 325 Shepherds students have successfully graduated from our partner schools with a strong foundation for lifelong success.



100% OF SHEPHERDS
HIGH SCHOOL SENIORS
GRADUATED IN 2019

95% OF SHEPHERDS STUDENTS WERE ACCEPTED INTO INSTITUTIONS
OF HIGHER LEARNING AND RECEIVED GENEROUS FINANCIAL AID
AND SCHOLARSHIPS TO BE ABLE TO ATTEND.

Shepherds
P.O. Box 1756
Darien, CT 06820

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