

Shepherds Annual Report 2018



20
Shepherds

*Celebrating 20 Years of
Changing Lives... One Student At A Time.*

shepherdsmentors.org

Dear Friends of Shepherds,

Two thousand-eighteen brought to close Shepherds 20th year of Changing Lives... One Student at a Time. It also inaugurated the next generation of students, mentors, financial sponsors, Board Directors, and staff who will carry forward our mission of empowering young people with the skills, knowledge, and confidence to reach their potential as adults in the 21st century.

This 2018 Annual Report highlights the many people, events and programs that contributed to Shepherds' achievements this past year. We owe a debt of appreciation and gratitude to each of them.

Shepherds recognizes four individuals here who embody the spirit that drives Shepherds daily. We also wish to acknowledge the over 300 donors for their generosity and for their commitment to Shepherds' mission and their confidence in Shepherds' capacity to fulfill it.

Each year Shepherds staff and school partners strive to improve the experience of the student-mentor relationship and upgrade the effectiveness of our programming activities. Shepherds students are provided a wide range of academic and social skills opportunities which indeed can be life-changing experiences.

Shepherds is a team effort. Every member has a critical role to play, including the student and their family. Together we are striving to Change Lives...One Student at a Time in the belief that changing the lives of many Shepherds students makes the world a better place for all of us.

On behalf of our Board of Directors and our staff, it is an honor to have you as a partner in this mission!

With sincere appreciation,



Dan McAuliffe
Executive Director, Shepherds



educate and celebrate

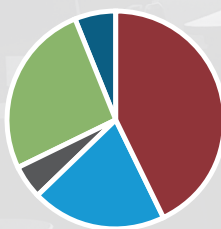


In October 2018, Shepherds celebrated 20 years of changing lives at its *Educate & Celebrate* gala. Attended by over 250 friends and supporters, this overwhelmingly successful event honored two mentors, Tammy Taylor and Greg Dillon, who each have mentored students for over 16 years.

Two former Shepherds students, Melissa (KCHS '09) and D'Vonte (NDWH '11), shared their stories of how the Shepherds program, their mentors, and their education helped them get the successful careers they have today. The evening was capped off by a moving talk from Emmy award-winning news journalist, Byron Pitts, who recounted his days growing up in inner-city Baltimore and the impact caring adults made in his life. Thank you to everyone who attended and contributed on this remarkable night!

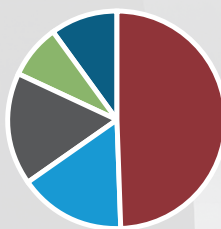


FINANCIALS



REVENUE – FY2018

| | | |
|-------------|-----------|------|
| Individuals | \$247,652 | 43% |
| Foundations | \$114,295 | 20% |
| Corporate | \$31,875 | 5% |
| Board | \$153,679 | 26% |
| Other | \$34,209 | 6% |
| Totals | \$581,710 | 100% |



EXPENSES – FY2018

| | | |
|------------------|-----------|------|
| Tuition Support | \$293,622 | 50% |
| College Prep | \$91,154 | 16% |
| Mentoring | \$102,040 | 17% |
| Development | \$49,477 | 8% |
| Management/Other | \$56,484 | 10% |
| Totals | \$592,777 | 100% |

This financial data is derived from the audited financial statements of Shepherds, Inc. for the fiscal year ended June 30, 2018.

The complete audited financial statements, notes to the financial statements, and the auditor's report may be obtained from Shepherds, Inc.

Shepherds By the Numbers

95 % OF SHEPHERDS STUDENTS
GRADUATE FROM HIGH SCHOOL

90 % OF GRADUATING SENIORS
ACCEPTED TO COLLEGE

325 # OF STUDENTS SERVED
IN 20 YEARS OF SHEPHERDS

62 # OF STUDENTS IN 2018
SHEPHERDS PROGRAM

The Three Pillars of Shepherds



TUITION SUPPORT

- Up to 70% of tuition assistance to attend private, college preparatory high school in their local communities
- Nearly \$300,000 contributed annually to support student tuition expense at partner schools
- A Chromebook and a TI-84 calculator for each student that needs one



MENTORING

- 1-to-1 mentor for all four years of high school
- Intensive mentor training, coaching and assistance
- Over 10 social and cultural events a year for mentors, students, and families



WORKSHOPS AND COLLEGE PREP

- Life skills workshops and events to fit each year of high school
- Study skills, SAT/ACT test prep, and interview skills
- College Tour Days and Corporate Career Days at local companies

MENTOR SPOTLIGHT



Kathy Colucci started mentoring four years ago. "Volunteering for Shepherds felt right; my children recently completed high school and being able to support, guide, and encourage another student would have a meaningful impact. My first impression of Kadajah as a bright, articulate, and talented young lady still holds. Over the last four years we have developed a deeper friendship and trust. Mentoring a student through Shepherds creates an opportunity to get out of the bubble we all tend to live in."

STUDENT SPOTLIGHT



Trevon is a senior at NDWH. He met his mentor Sean freshman year and they have a strong friendship. "I love Notre Dame. Shepherds helped make that possible. My mentor is a big support to me. He has taught me how to be a man and a good student. Recently, we attended my first college basketball game together. He comes to my games and has brought me on several college trips. When I was injured, he accompanied my parents to my doctor's appointments."

SPONSOR SPOTLIGHT



Sue and Dave Squier have long held a strong interest in supporting children's education both locally and internationally. They were initially involved as mentors and sponsors of a Kolbe Cathedral student who graduated in 2016. Their generosity now supports two Shepherds students at KCHS. "The talented kids served by Shepherds deserve a chance to achieve their God-given potential. Shepherds provides that opportunity and we are very proud to be sponsors and contributors to the success of the Shepherds mission."

DONOR LIST

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Patricia and Paul Vozzella

*This list includes all donors from Fiscal Year 2018 and the 20th Anniversary Dinner event in Fiscal Year 2019. Every effort has been made to assure the accuracy of this listing. In the event you feel there is an error, please contact us at info@shepherdsmentors.org.

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Greg Dillon
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Lisa Matson *Liaison to KCHS*
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Get involved with Shepherds!

Contact us at info@shepherdsmentors.org or call 203-367-4273.

